



COMMONWEALTH OF KENTUCKY JOB CLASS SPECIFICATION

RIGHT-OF-WAY AGENT III

Job Number: 20001612

Job Code: 83290V160316

Job Group: 8300 - PROPERTY

Job Established: 06/16/1982

Job Revised: 03/16/2016

Grade: 14 Salary (MIN - MID):

\$18,075-\$23,944 - Hourly

\$2,937.20-\$3,890.90 - 37.5 Hr. Monthly Salary

\$3,133.00-\$4,150.30 - 40 Hr. Monthly Salary

Special Entrance Rate:

NONE

NONE

NONE

PROBATIONARY PERIOD:

This job has an initial and promotional probationary period of 6 months. For additional information refer to: <http://www.lrc.ky.gov/kar/101/001/325.htm>.

CHARACTERISTICS OF THE JOB: *Characteristics of a job are general statements indicating the level of responsibility and discretion of positions in that job classification. These are not intended to be an exhaustive list.*

Under direction performs the more complicated work in the appraisal negotiation, relocation assistance, replacement housing and/or property management for complex and difficult highway rights-of-way parcels; and performs other duties as required.

MINIMUM REQUIREMENTS:

EDUCATION:

Graduate of a college or university with a bachelor's degree.

EXPERIENCE:

Must have three years of experience (under the laws of eminent domain) in highway rights-of-way appraisal, negotiations, property management and/or relocation assistance.

Substitute EDUCATION for EXPERIENCE:

NONE

Substitute EXPERIENCE for EDUCATION:

Under the laws of eminent domain (exercising the right of condemnation), broad experience in at least one of the following areas will substitute for the required education on a year-for-year basis: 1. Professional duties of research for and preparation of documented appraisals (value of property, land, structures and improvements) through the Appraisal Process which are then approved for right-of-way acquisition; 2. Initiating and conducting problem solving negotiations including details of appraisal and offer with owner leading to approved settlements or condemnation; 3. Initiating and providing relocation assistance including but not limited to reimbursement of moving expenses, replacement housing computations and re-establishment expenses to displaced persons, businesses or non-profit organizations; 4. Handling the disposal of improvements and environmental clean up on properties which may include carcinogenic or hazardous materials. (Eminent

domain is the right of government to take or to authorize the taking of private property for public use, just compensation usually being given to the owner).

SPECIAL REQUIREMENTS (AGE, LICENSURE, REGULATION, ETC.):

Must possess a valid driver's license at time of appointment in this classification. Employing agency is responsible for ensuring applicant possesses a valid driver's license. <http://transportation.ky.gov/driver-licensing/>

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE JOB CLASSIFICATION: *Examples of duties or responsibilities are not to be construed as describing what the duties or responsibilities of any position shall be and are not to be construed as limiting the appointing authority's ability to assign, or otherwise alter the duties and responsibilities of a position. This is not intended to be an exhaustive list.*

In addition to those duties of Right-of-Way Agent II, appraises complex residential, commercial, industrial, farms and special purpose, real property. Reviews appraisals of properties for proper procedure, adequate documentation and proper evaluation. Negotiates for complex acquisitions requiring high level of coordination and assists other agents and units in documentation, support and training. Makes property management recommendations for disposition of improvements, payment approval and conducts bid openings. Reports on project status and provides documentation for project clearance. Computes replacement housing payments on complicated partial acquisitions, computes mortgage interest differential payments, prepares move specifications on difficult business moves, makes relocation offers on complex residential and business displacements, monitors personal property moves, makes decent, safe and sanitary inspections of replacement housing, maintains relocation assistance records. Coordinates grave relocation, contacts next of kin, makes estimates and obtains bids for grave relocation and monitors grave relocation. Assists in training of Right-of-Way Agents I and II in respective areas of work. Attends seminars and training courses as directed.

UNIQUE PHYSICAL REQUIREMENTS:

Walking over rough and hilly terrain may be required.

TYPICAL WORKING CONDITIONS: *Incumbents in the job will typically perform their job duties under these conditions.*

Work typically involves extensive contact with the public. Work typically involves extensive contact with the public.

ADDITIONAL REQUIREMENTS:

Upon appointment, employees in this class may be required to maintain a valid driver's license and required to drive a licensed vehicle. This status may be necessary for the length of time in this class. If this is necessary it will be listed in the specific position description for that position. Applicants and employees in this job title may be required to submit to a drug screening test and background check. Applicants and employees in positions which perform job duties that may require contact with offenders in the custody or supervision of the Department of Corrections or with youth in the care, custody, or supervision of the Department of Juvenile Justice must meet qualifications pursuant to the federal Prison Rape Elimination Act, 28 C.F.R.115.17 and 115.317.

THE COMMONWEALTH OF KENTUCKY DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION OR GENDER IDENTITY, ANCESTRY, AGE, DISABILITY, POLITICAL AFFILIATION, GENETIC INFORMATION OR VETERAN STATUS IN ACCORDANCE WITH STATE AND FEDERAL LAWS.